



ADL/DAU Innovation Sandbox Briefing





Agenda

- Introduction
- TLA Sandbox Program
- DAU Modernization Overview
- DAU's Innovation Sandbox System Design
- Open Discussion / Q&A







- Building the Infrastructure for DoD Digital Learning Modernization:
 https://www.adlnet.gov/news/2020/07/30/Building-the-Infrastructure-for-DoD-Digital-Learning-Modernization/
- 2019 Total Learning Architecture (TLA) Report: https://www.adlnet.gov/resources/publications/2020/04/2019-Total-Learning-Architecture-Report/
- 2020 Institute for Defense Analysis report on TLA: https://www.adlnet.gov/resources/publications/2020/07/ADLs-Total-Learning-Architecture-IDA-Report-2020/
- ADL Report on Competency Based Learning: https://www.adlnet.gov/resources/publications/2019/08/Competency-Based-Learning/
- ADL GitHub: https://github.com/adlnet







The Total Learning Architecture is a R&D project to design a **business enterprise architecture** for learning (training/education) systems.

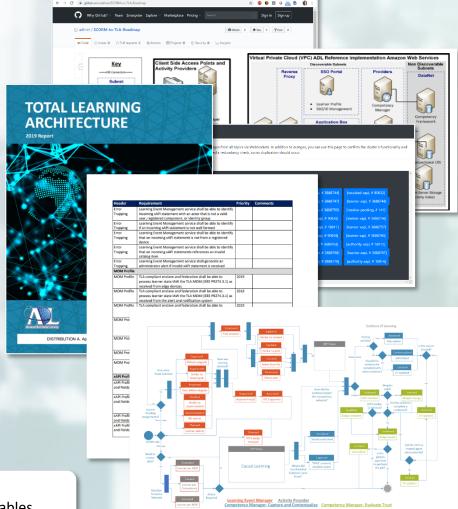
TLA Business Enterprise Architecture includes:

- Digital learning data strategy
- Data and software interoperability standards
- Specifications for microservices
- Specifications for technology architecture implementations
- Recommendations for business rules and governance

TLA R&D project also includes:

- "Reference implementations" (i.e., exemplars like model homes)
- "Sandboxes" for DoD Stakeholder Testing and Evaluation

* Some of the TLA Reference Implementation components and Data/Software Standards can also standalone as unique deliverables









The DODI 1322.26 Policy Framework:

- Federated Data Strategy for all training and education related data.
- Derived from internationally accepted technical specifications and standards
- Ensures portability of learning data between enclaves
- Provides auditability and Non-Repudiation of Competencies and Credentials
- Facilitates enterprise Analytics,
 Artificial Intelligence, and
 Automation

Activity and Resource Metadata

- Experience Index
 - Inventory of Courses, Activities, and Content
 - Stores Metadata
- Metadata Strategy
 - IEEE P2881
 - Descriptions of Available Learning Resources
 - Cognitive Alignments and Relationships

Learner Records

- Unique User ID (UUID) mapping
- Learner Attributes
 - C & C Ledger
 - Learning Activity Ledger
 - Preferences
- Interface with HR / Talent Management

Learning Event Tracking

- xAPI Profiles
 - Controlled Vocabularies
 - Domain Specific Context
 - Cmi5 Specification
 - Master Object Model (MOM)
- Federated Learner Record Stores
- Evidence of Learner Performance

Competency Framework

- Competency Description
 - IEEE 1484.20.1
 - Knowledge, Skills, Abilities, and Other Attributes
 - Required Credentials
 - Tasks, Conditions, and Standards
 - Levels of Mastery
- Occupational Alignment



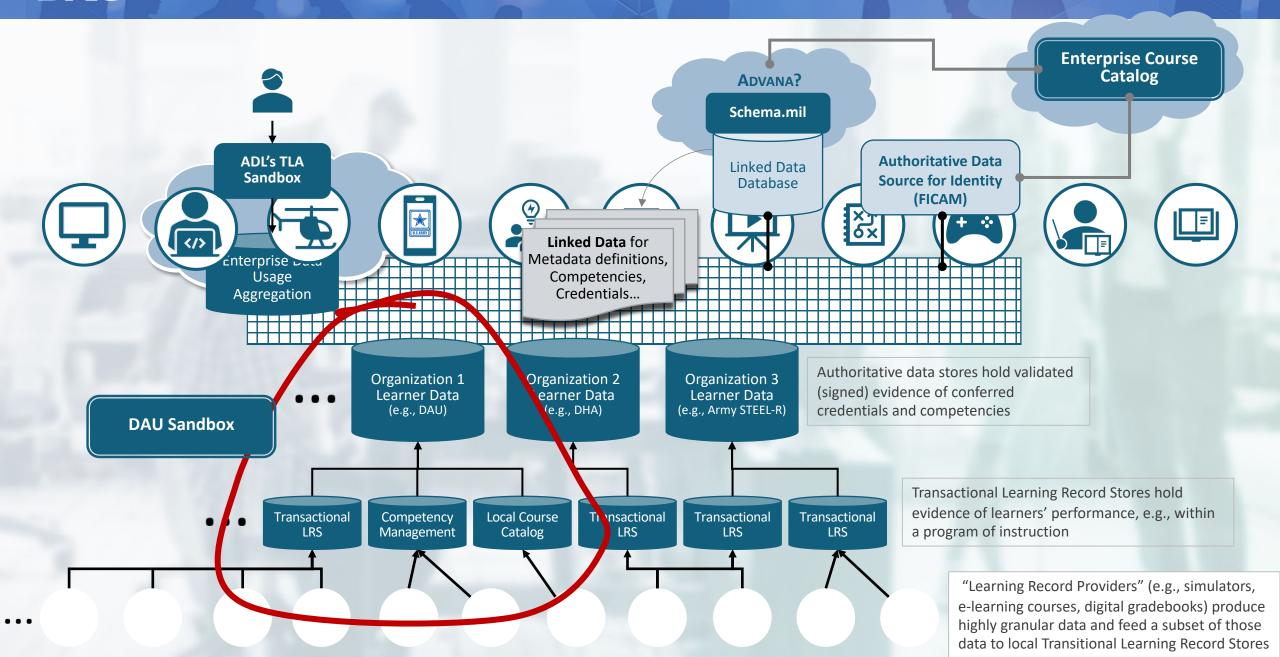














DAU Transformation

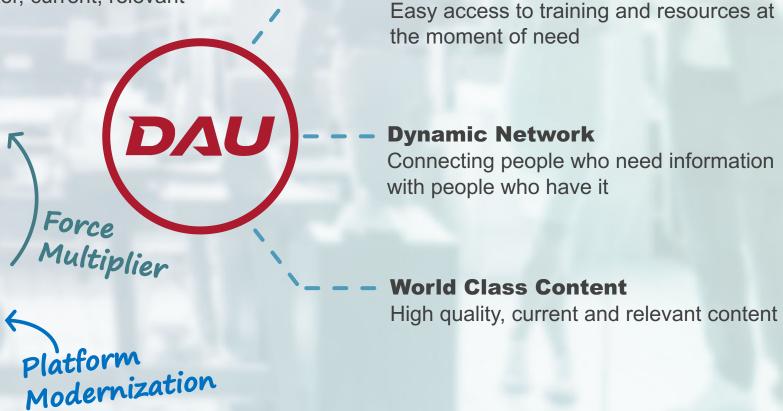
Impetus

- Streamlining of DoD acquisition system enhance critical thinking
- BtB talent framework credentialing, continuous learning

Feedback – more, smaller, faster, current, relevant

Transformation Initiatives

- Curriculum redesign
- ILT > VILT & self-paced
- Learning Asset CM Strategy
- Experimentation
- Content Curation
- Credentialing
- Commercial Best Practices
- Faculty & Staff Development
- Ecosystem enhancements
- IT Infrastructure upgrades
- Website upgrades
- New authoring tools



Frictionless Learning

Traditional ecosystem

- LMS does it all (course delivery, tracking, reporting)
- Transcript/training records sent to system of record
- Sufficient for certification based on overall course pass/fail tracking





Course Completion Data

(pass/fail)



Where DAU is headed



Smaller

Shorter classes and online learning modules



Virtual

Synchronous instructor-led and collaborative learning



Informal

More informal online learning resources and tools



Engaging

More modern and engaging experiences - games/sims



Competency Aligned



Bringing it together

ICAM

Instrument immutable ID for learner

xAPI

Implement LRS(s) and outfit learning record providers with xAPI

Dashboards

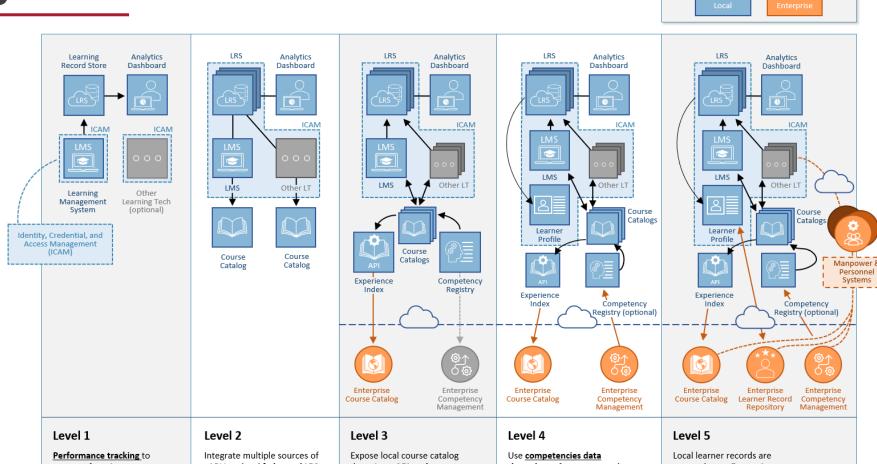
Align dashboards to LRS data and automate triggers to respond to pertinent activities

Competencies

Align competencies to learning activities in the Experience Index (XI)

Interoperability

Ship catalog data to ECC and relevant learner record data to **ELRR**



measure learning outcomes; at the most basic level this means instrumenting your LMS to publish xAPI statements and establishing an LRS to catch those statements.

xAPI into local federated LRSs Shift from local to enterpriselevel identity management (e.g., tagging data) and access control (e.g., single sign-on). Store course catalog data in an organized digital system.

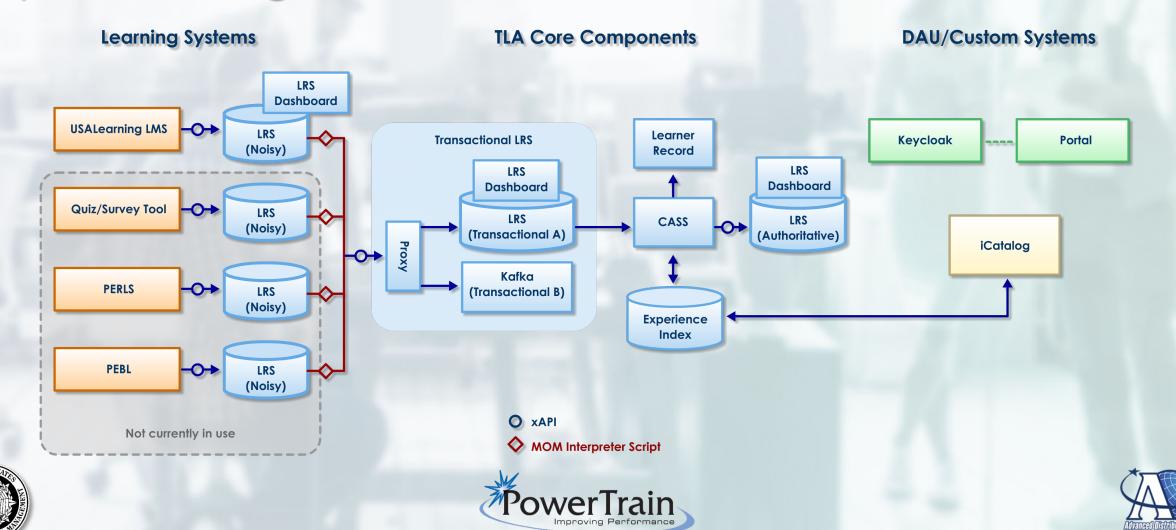
data via an API to the Enterprise Course Catalog. Use competency data to "tag" courses and performance in them. The competencies may be managed locally or derived from an external system.

throughout, for courses and learner performance/profiles; competencies are derived from an enterprise source. Implement local interoperable learner profiles that adhere to DoD ICAM (or Federal ICAM).

exposed to an Enterprise Learner Record Repository. Training and education systems are integrated with manpower and personnel data and IT systems.



System Design





Questions?





